

Ordinance No.: 1,443  
Adopted: 5/17/10  
Effective: 6/6/10

Ordinance 9-10

ORDINANCE AUTHORIZING SPECIFIC AMENDMENTS TO THE  
CONTRACT BETWEEN THE BOROUGH OF LINCOLN PARK  
AND THE POLICEMEN'S BENEVOLENT ASSOCIATION  
LOCAL, 192, FOR CALENDAR YEARS  
JANUARY 1, 2008 THROUGH DECEMBER 31, 2012

WHEREAS, the Borough of Lincoln Park ("Borough") is a municipal corporation of the State of New Jersey; and

WHEREAS, the Policemen's Benevolent Association, Local 192 (hereinafter "P.B.A.") is the duly authorized representatives of the Police Officers of the Lincoln Park Police Department (hereinafter "MEMBERS"), excluding the Chief of Police, Deputy Chief of Police, Captains and Dispatchers; and

WHEREAS, on February 19, 2008, the Borough Adopted Ordinance 1,393 authorizing the execution of an Agreement between the Borough and the Policemen's Benevolent Association dealing with salaries and wages and other conditions of employment for the period January 1, 2008 through and including December 31, 2012 ("Original Agreement"); and

WHEREAS after execution of said Original Agreement by all parties, the parties began discussions regarding modifications to the Original Agreement that would address some minor administrative/operational problems; and

WHEREAS, as a result of said discussion, a Sidebar Agreement between the Borough of Lincoln Park and the Policemen's Benevolent Association, Local 192 dated April 5, 2010 was prepared which outlines the specific amendments to the Original Agreement that both parties have agreed to; and

WHEREAS, the Borough desires to authorize the execution of said Sidebar Agreement dated April 5, 2010 effectively amending the Original Agreement;

NOW THEREFORE, BIT IT ORDAINED, by the Governing Body of the Borough of Lincoln Park, County of Morris, State of New Jersey, as follows:

SECTION TWO: The Mayor and Borough Clerk are hereby authorized and directed to execute the Sidebar Agreement between the Borough of Lincoln Park and the Policemen's Benevolent Association, Local 192, dated April 5, 2010, which outlines the specific amendments to the Original

Agreement that have been agreed to by both parties. A copy of the two-page Side Bar Agreement is attached to this Ordinance as Exhibit A and is made a part hereof;

SECTION THREE: All Ordinance or parts of Ordinances inconsistent herewith are hereby repealed to the extent of such inconsistency only;

SECTION FOUR: This Ordinance shall take effect twenty (20) days after Adoption.

ATTEST

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Louis J. Pepe, Council President

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Annette Maida-Smith, R.M.C.  
Borough Clerk

INTRODUCED	April 19, 2010
PUBLISHED IN DAILY RECCORD	April 25, 2010
PUBLIC HEARING AND ADOPTION	May 17, 2010
PUBLISHED IN DAILY RECORD	May 23, 2010
EFFECTIVE	June 6, 2010

Exhibit A

SIDEBAR AGREEMENT  
Between  
BOROUGH OF LINCOLN PARK  
And  
POLICEMEN'S BENEVOLENT ASSOCIATION LOCAL 192

This Sidebar Agreement incorporates the full, final and complete agreement between the Borough of Lincoln Park ("Borough") and the Policemen's Benevolent Association (PBA") Local 192 through their representative, and incorporates the terms set forth below.

It is understood and agreed that there shall be no changes in the existing terms and conditions of employment between the parties unless specified below or as otherwise agreed by the Borough and the PBA.

Due to the Borough's budgetary obligations, it is necessary to make significant reductions in expenditures. In an effort to avoid reduction in force, the Borough and the PBA have agreed on the following:

1. A (1 – 8 hour) one-day voluntary furlough without pay of PBA members to be scheduled upon the approval of same by the New Jersey Civil Service Commission in accordance with N.J.A.C. 4A:6-1.23. This furlough day shall be scheduled in the calendar year 2010 and in a way that will not be detrimental to the public health, safety or welfare on dates mutually agreed upon by the Borough and PBA for individual Police Officers.
2. The "Paid Time Off" ("PTO") provision contained in Article XX, Paid Time Off of the parties' collective negotiations agreement will be capped at \$215,000.00 for the calendar year 2010.
3. The Tuition Reimbursement provisions contained in Article XVI, Tuition Reimbursement of the parties' collective negotiations agreement shall be suspended for the calendar year 2010 and no tuition reimbursement will be given.

PBA Local 192

Borough of Lincoln Park

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Date:

Date:

Attest:

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Date:

Attest:

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Date: