

Ordinance No.: 1,444  
Adopted: 5/17/10  
Effective: 6/6/10

Ordinance 10-10

ORDINANCE AUTHORIZING SPECIFIC AMENDMENTS TO THE  
CONTRACT BETWEEN THE BOROUGH OF LINCOLN PARK  
AND THE UNITED SERVICE WORKERS UNION LOCAL 74 FOR CALENDAR YEARS  
JANUARY 1, 2007 THROUGH DECEMBER 31, 2011

WHEREAS, the Borough of Lincoln Park ("Borough") is a Municipal corporation of the State of New Jersey; and

WHEREAS, the Local 74 United Service Workers Union ("USWU") is the duly authorized representatives of the Clerical and Public Works Employees, employed by the Borough; and

WHEREAS, on February 17, 2007, the Borough Adopted Ordinance 1,419 authorizing the execution of an Agreement between the Borough and the USWU dealing with salaries and wages and other conditions of employment for the period January 1, 2007 through and including December 31, 2011 ("Original Agreement"); and

WHEREAS, after execution of said Original Agreement by all parties, the parties began discussions regarding modifications to the Original Agreement that would address some minor administrative/operational problems; and

WHEREAS, as a result of said discussions, a Sidebar Agreement between the Borough of Lincoln Park and the USWU dated April 5, 2010 was prepared which outlines the specific amendments to the Original Agreement that both parties have agreed to; and

WHEREAS, the Borough desires to authorize the execution of said Sidebar Agreement dated April 5, 2010 effectively amending the Original Agreement;

NOW, THEREFORE, BE IT ORDAINED by the Governing Body of the Borough of Lincoln Park, County of Morris, State of New Jersey, as follows:

SECTION TWO: The Mayor and Borough Clerk are hereby authorized and directed to execute the Sidebar Agreement between the Borough of Lincoln Park and the Local 74 United Service Workers Union dated April 5, 2010, which outlines the specific amendments to the Original Agreement that have been agreed to by both parties. A copy of the one-page Side Bar Agreement is attached to this Ordinance as Exhibit A and is made a part hereof;

SECTION THREE: All Ordinances or parts of Ordinance inconsistent herewith are hereby repealed to the extent of such inconsistency only.

SECTION FOUR: This Ordinance shall take effect twenty (20) days after Adoption.

ATTEST:

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Louis J. Pepe, Council President

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Annette Maida-Smith, R.M.C.  
Borough Clerk

INTRODUCED	April 19, 2010
PUBLISHED IN DAILY RECCORD	April 25, 2010
PUBLIC HEARING AND ADOPTION	May 17, 2010
PUBLISHED IN DAILY RECORD	May 23, 2010
EFFECTIVE	June 6, 2010

EXHIBIT A  
SIDEBAR AGREEMENT  
Between  
BOROUGH OF LINCOLN PARK  
And  
LOCAL 74 UNITED SERVICE WORKERS UNION

This sidebar agreement incorporates the full, final and complete agreement between the Borough of Lincoln Park ("Borough") and Local 74 United Service Workers Union ("USW") through their representative, and incorporates the terms set forth below.

It is understood and agreed that there shall be no changes in the existing terms and conditions of employment between the parties unless specified below, or as agreed upon by the Borough and USW.

Due to the Borough's budgetary obligations, it is necessary to make significant reductions in expenditures. In an effort to avoid a reduction in force, the Borough and the USW have agreed on the following:

1. A (1) one-day voluntary furlough without pay of USW members to be scheduled upon the approval of same by the New Jersey Civil Service Commission in accordance with N.J.A.C. 4A:6-1.23. This furlough day shall be scheduled in the calendar year 2010 and in a way that will not be detrimental to the public health, safety or welfare on dates mutually agreed upon by the Borough and USW.

Local 74 United Service Workers

Borough of Lincoln Park

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Date:

\_\_\_\_\_

Date:

Attest:

Attest:

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Date:

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Date: