

Ordinance No.: 1,446
Adopted: 5/17/10
Effective: 6/6/10

Ordinance 12-10

AN ORDINANCE PROVIDING COMPENSATION
FOR CERTAIN OFFICERS AND EMPLOYEES
OF THE BOROUGH OF LINCOLN PARK

WHEREAS, pursuant to N.J.S.A. 40:69a-180 for municipalities governed by the Faulkner Act form of Government, the salary, wages or other compensation paid to the director of each department within the municipality shall be fixed by the Council; and

WHEREAS, N.J.S.A. 40:69A-180 provides that, for municipalities governed by the Faulkner Act form of government, the compensation of the Mayor, Council Members and Department Heads shall be fixed by Council; and

WHEREAS, N.J.S.A. 40:69A-43A provides that salaries of officers that are required by law to be fixed by ordinance shall be fixed by Ordinance; and

WHEREAS, the salary, wages or other compensation for the Clerk, Deputy Clerk, Tax Assessor, Tax Collector, Borough Attorney and Municipal Court Judge must be authorized by the Council via Ordinance as these positions are not considered employees of the Administrative Departments of the Borough and therefore, do not fall within the category of the positions for which the Mayor may set the salary; and

WHEREAS, the salary, wages or other compensation paid to all other municipal employees are established by the Mayor; and

WHEREAS, the Borough of Lincoln Park desires to set a range for the salary, wages and other compensation for those officials and employees as set forth herein, which excludes only compensation for overtime and sell back of unused vacation days and sick days;

NOW, THEREFORE, BE IT ORDAINED by the Governing Body of the Borough of Lincoln Park, County of Morris, State of New Jersey, as follows:

SECTION ONE: The annual compensation range for the Department Heads within the Borough of Lincoln Park effective January 1, 2010 shall be as follows:

<u>Position Title</u>	<u>Minimum Compensation</u>	<u>Maximum Compensation</u>
Borough Administrator Department of Administration	\$ 0.00	\$ 70,000.00
Borough Engineer Department of Engineering	\$ 0.00	\$ 0.00
Director/Chief Department of Police	\$ 40,000.00	\$ 143,239.00
Director of Finance/Chief Financial Officer Department of Finance	\$ 40,000.00	\$ 67,275.00
Director of Development Department of Planning	\$ 0.00	\$ 0.00
Director Department of Health	\$ 40,000.00	\$ 112,658.00
Director/Superintendent Department of Public Works	\$ 40,000.00	\$ 95,334.00
Director of Recreation Department of Parks & Recreation	\$ 40,000.00	\$ 58,809.00

SECTION TWO: The annual compensation range for the Council Employees within the Borough of Lincoln Park effective January 1, 2010 shall be as follows:

<u>Position Title</u>	<u>Minimum Compensation</u>	<u>Maximum Compensation</u>
Borough Clerk	\$40,000.00	\$83,863.00
Deputy Borough Clerk	\$40,000.00	\$53,371.00

SECTION THREE: The annual compensation range for Miscellaneous Employees within the Borough of Lincoln Park effective January 1, 2010 shall be as follows:

<u>Position Title</u>	<u>Minimum Compensation</u>	<u>Maximum Compensation</u>
Tax Assessor	\$40,000.00	\$56,435.00
Tax Collector	\$40,000.00	\$65,381.00
Municipal Court Judge	\$29,400.00	\$32,450.00
Borough Attorney	\$ 0.00	\$ 0.00

SECTION FOUR: The annual compensation range for Elected Officials within the Borough of Lincoln Park effective January 1, 2010 shall be as follows:

<u>Position Title</u>	<u>Minimum Compensation</u>	<u>Maximum Compensation</u>
Mayor	\$7,000.00	\$7,000.00
Council	\$5,000.00	\$5,000.00

SECTION FIVE: The exact compensation to be paid to each employee and official listed above shall be set by the Borough Council via Resolution. Said exact compensation shall be within the ranges set forth above in this Ordinance.

SECTION SIX: All Ordinances of the Borough of Lincoln Park; which are inconsistent with the provisions of this Ordinance are hereby repealed as to the extent of such inconsistency.

SECTION SEVEN: If any section, subsection clause, or phrase of this Ordinance is for any reason held to be unconstitutional or invalid by any court of competent jurisdiction, such decision shall not affect the remaining portion of this Ordinance.

SECTION EIGHT: this Ordinance shall take effect immediately upon final passage approval and publication as provided by law.

ATTEST:

Louis J. Pepe, Council President

Annette Maida-Smith, R.M.C.
Borough Clerk

INTRODUCED	April 19, 2010
PUBLISHED IN DAILY RECCORD	April 25, 2010
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