

Ordinance No.: 1,453  
Adopted: 10/18/10  
Effective: 11/7/10

ORDINANCE 19-10

AN ORDINANCE TO AMEND ORDINANCE NUMBER 1,442  
ADOPTION OF EMPLOYEE HANDBOOK  
DATED MARCH 25, 2010

**WHEREAS**, N.J.S.A. 40:48-2 permits a municipality to make and amend an Ordinance as it may deem necessary and proper for good government, order, and protection of persons and property, and for the preservation of the public health, safety and welfare of the municipality and its inhabitants; and

**WHEREAS**, the Governing Body of the Borough of Lincoln Park ("Borough") desires to Amend Ordinance number 1,442, Adoption of Employee Handbook, Dated March 25, 2010 Ordinance of the Borough of Lincoln Park in order to change Section III Benefits;

**NOW, THEREFORE, BE IT ORDAINED** by the Governing Body of the Borough of Lincoln Park, County of Morris, State of New Jersey as follows:

**SECTION ONE:** Section III, Benefits of the Employee Handbook Dated March 25, 2010 shall be Amended to read as follows:

"III. BENEFITS

A. Employment Category/Overtime Eligibility

For the purpose of salary administration, eligibility for overtime payments, and employee benefits, the Borough classifies its employees as follows pursuant to Civil Service Guidelines and subject to the terms of applicable collective negotiations agreements:

- ❖ *Full-time regular employees.* Employees hired to work for at **least 35 hours** per week on a regular basis. Such employees may be "exempt" or "nonexempt" as defined below.
- ❖ *Part-time regular employees.* Employees hired to work **fewer than 35 hours** per week on a regular basis. Part-time employees shall not be entitled to benefits except as specifically set forth herein or in applicable collective negotiations agreements. Such employees may be "exempt" or "nonexempt" as defined below.
- ❖ *SAME.."*

**SECTION FIVE:** If any section, subsection, clause or phrase of this Ordinance is for any reason held to be invalid, such decision shall not affect the remaining portion of this Ordinance.

**SECTION SIX:** All Ordinances or parts of Ordinances inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such inconsistency.

**SECTION SEVEN:** This Ordinance shall take effect twenty (20) days after final passage and publication as provided by law.

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Louis J. Pepe, Council President

ATTEST:

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Annette Maida-Smith, RMC  
Borough Clerk

INTRODUCED	September 20, 2010
PUBLISHED IN SUBURBAN TRENDS	September 26, 2010
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